



F.No. DPCC/(3)(4)(11)/Admn-13/ 2738-45

Dated: 28/8/25

ORDER

On recommendations of the Departmental Screening Committee, constituted for the purpose of grant of financial up-gradation under the Modified Assured Career Progression (MACP) scheme to the eligible employees of this department, the Hon'ble Chairman, DPCC vide U.O. No.167/Ch/DPCC dated 26.08.2025 is pleased to grant 3rd Financial up-gradation to the following employee of DPCC on completion of his 30 years of continuous regular service in DPCC, as per the details given below:-

Sl. No.	Name & Designation	Date of initial Appointment	Date of 3 rd Financial upgradation	Level of Pay in Pay Matrix after Financial up gradation
01.	Sh. Sanjay Vatts, Env. Engineer	02.04.1993	02-04.2023	Level-12 of Pay matrix (Pre-revised PB:3-15600-39100- GP Rs. 7600)

The above financial up-gradation is granted subject to terms & conditions given in DOPT O.M. dated 19th May, 2009 & 22.10.2019 and clarifications issued thereafter including the terms & conditions as given below:-

- (1) The financial up-gradation under the MACP scheme shall be purely personal to the employees and shall have no relevance to his/her seniority position.
- (2) The pay under this scheme shall be fixed under the provision of FR22 by allowing the individual to exercise his/her option under this scheme within one month of the date of issue of this order. Option once exercised shall be final.
- (3) The grant of higher pay scale is subject to undertaking that in the event of over payment, which may be detected at a later stage, the same will be recovered from their salary.
- (4) The MACP contemplates merely placement on personal basis in the immediate higher Pay level of pay matrix for purpose of grant of financial benefits only and shall not amount to actual/functional promotion of the employees concerned.
- (5) There shall be no further fixation of pay at the time of regular promotion, if it is in the same level of Pay matrix as granted under MACPs. However, if it happens to be in a post carrying higher level, then he shall be placed in the level to which he is promoted at a cell in the promoted level equal to the figure being drawn by him on account of MACP. If no such cell is available in the level to which promoted, he shall be placed at the next higher cell in that level.

This issues with the approval of the Competent Authority.


(PAWAN KUMAR JAYANT)
ADMIN OFFICER

Copy forwarded for information and necessary action to:

1. P.S. to Chairman, DPCC
2. Admn. Officer, DPCC
3. Accounts Officer, DPCC
4. Personal File of official(s) concerned
5. Service Book of Official(s) concerned.
6. Concerned Officers/Officials
7. IT Cell:- with the request to upload it in Employee Corner of DPCC website.
8. Guard File


(PAWAN KUMAR JAYANT)
ADMIN OFFICER