

**DELHI POLLUTION CONTROL COMMITTEE**

DEPARTMENT OF ENVIRONMENT, (GOVT. OF NCT OF DELHI)

BLOCK-1, DMRC IT PARK, SHASTRI PARK, DELHI-110053

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F.No. DPCC/(3)(4)(4)/Admn-10/ 883-889

Dated: 08/05/2025

ORDER

On recommendations of the Departmental Screening Committee, constituted for the purpose of grant of financial up-gradation under the Modified Assured Career Progression (MACP) scheme to the eligible employees of this department, the Hon'ble Chairman, DPCC vide U.O. No Ch/DPCC/44 dated 30.04.2025 is pleased to grant 3rd Financial up-gradation to the following employees of DPCC on completion of their 30 years of regular service in DPCC as per the details given below:-

Sl. No.	Name & Designation	Date of initial Appointment	Date of Financial 3 rd up gradation	Level of Pay in Pay Matrix after Financial up gradation
01.	Sh. Pradeep Kumar Jr. Lab Assistant	24.03.1995 (AN)	24.03.2025 (AN) 3 rd MACP	Level- 4 of Pay matrix (Pre-revised PB:1 -5200-20200 in GP:Rs. 2400)

The above financial up-gradation is granted subject to terms & conditions given in DOPTs O.M. dated 19th May, 2009 & 22.10.2019 and clarifications issued thereafter including the terms & conditions as given below:-

- (1) The financial up-gradation under the MACP scheme shall be purely personal to the employees and shall have no relevance to his/her seniority position.
- (2) The pay under this scheme shall be fixed under the provision of FR22 by allowing the individual to exercise his/her option under this scheme within one month of the date of issue of this order. Option once exercised shall be final.
- (3) The grant of higher pay scale is subject to undertaking that in the event of over payment, which may be detected at a later stage, the same will be recovered from their salary.
- (4) The MACP contemplates merely placement on personal basis in the immediate higher Pay level of pay matrix for purpose of grant of financial benefits only and shall not amount to actual/functional promotion of the employees concerned.
- (5) There shall be no further fixation of pay at the time of regular promotion, if it is in the same level of Pay matrix as granted under MACPs. However, if it happens to be in a post carrying higher level, then only difference of level would be made available.

This issues with the Approval of the Competent Authority.

PAWAN KUMAR JAYANT
Administrative Officer (DPCC)

Copy forwarded for information and necessary action to:

1. Accounts Officer, DPCC
2. PS to Member Secretary
3. P/F of official(s) concerned
4. Service Book of Official(s) concerned.
5. Concerned Officials
- ✓ 6. IT Cell: with the request to upload in Employee Corner of DPCC website.
7. Guard File