DELHI POLLUTION CONTROL COMMITTEE
DEPARTMENT OF ENVIRONMENT, (GOVT. OF NCT OF DELHI)
3RD FLOOR, IT PARK BUILDING SHASTRI PARK, DELHI - 110053
Visit us at :http://dpcc.delhigovt.nic.in

No.F. DPCC/(3)(5(8)/Admin-22/ 7891-98 Dated: 23/03/2026

OFFICE ORDER

Subject : **Medical facility to the employees of DPCC.**

In continuation of Office Order No. DPCC /(3)(5(8).Admn.22/2315-20 dated 12.08.2025 and as per the resolution passed by the Delhi Pollution Control Committee (DPCC) Board in its 75th meeting held on 18.07.2025, the following Medical Facility Scheme for DPCC Employees [Serving / Retired/deceased (including their dependents as per rules)] has been framed, as under:

01. **BENEFITS UNDER THE SCHEME:-**

i) The beneficiary shall be provided the facility of Out-Patient Care, Emergency Services, Supply of necessary Medicines/ Drugs/Appliances, Laboratory and Radiological, investigation, Specialist Consultation, Family Welfare Services and Treatment in specialized hospitals. It will be cashless in case of retired employees and reimbursable in case of serving employees as per provisions of DPCC Employees Medical Scheme (DEMS) as amended from time to time.

ii) The following benefits would be extended to the beneficiaries.

a) Admission in all the Hospitals/Nursing Homes/Health Care facilities on the panel of DPCC according to entitlement applicable to the serving DPCC employees and Ex-employees of DPCC as per level of pay/ pay scales of the employee concerned. If any medicine is not available in hospital/dispensary, the hospital authorities would purchase the same and supply it to the eligible beneficiary and in case this is not possible, the beneficiary would be allowed reimbursement of such medicines from the office of DPCC as per rates prescribed by DGEHS/ CGHS.

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b) If the Medical Officer/ Incharge of the Hospital/Nursing Homes opines that specialized medical treatment is required, he/she may refer the patient to the specialized medical institution which offers such specialized treatment on priority basis. If such specialized Hospital/HCF is not in the empanelled list of DPCC, then the medical expenses will be reimbursed by the Office even without submission of emergency certificate as per rates prescribed by DGEHS/CGHS.

c) In case of emergency treatment, superannuated-employees of DPCC and his/her spouse/dependent family members would be entitled to the same benefits as are admissible to serving employees under DPCC Employees Medical Scheme.

d) Similarly in case of specialized medical care services like coronary bypass surgery, angiography, angioplasty, kidney failure, cancer treatment etc., the benefits as admissible to the working employee of DPCC will be applicable to all its superannuated-employees and their dependent family members. The treatment to Superannuated-employees will be provided on preferential basis on production of valid DPCC Medical Card.

e) DPCC will empanel all those HCFs who are ready to adopt and abide with the terms & conditions of empanelment. The treatment under Indian System of Medicine Ayush / Ayurvedic, Homeopathy will also be applicable as per empanelment.

iii) The Office Memorandum issued by Govt. Of India, Ministry of Health and Family Welfare F.No. Rec.24/ 2001/ JD(M) CGHS/ Delhi/ CGHS(P) dt. 07.09.2001 shall form the basis for "Medical facilities for serving Employees and Superannuated -employees of DPCC" as adopted by the Government of Delhi from time to time.

iv) Benefits of the scheme are prospective in nature i.e. only after becoming a member of the scheme, reimbursement shall be made in accordance to DPCC Employees Medical Scheme.

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02. **MEMBERSHIP OF THE SCHEME:-**

i) All serving employees, superannuated-employees (who have deposited contribution for life long benefit) of the DPCC and their dependent members as per rules will be covered under the scheme.

ii) Employees will give an option at the time of retirement for becoming a member of the scheme. The subscription will be deducted in lumpsum {equal to 10 years (120 months) subscription} from those who opt for lifetime membership at the time of retirement. Those who have already retired from service and not a member of the Scheme may also opt for the Scheme within six months from the date of adoption of the Scheme on payment of 10 years subscription.

iii) The scheme is not applicable to serving employees and Ex-employees who have opted and included for any other medical allowance/ medical facilities of the Government.

iv) In case of demise of the ex-employee/ serving employee of DPCC (beneficiary) who had not deposited subscription, the spouse/ dependent of the deceased employees will deposit the requisite amount if he/she is willing to opt the scheme within six months from the date of this order to get the benefit.

03. **SUBSCRIPTION FOR MEMBERSHIP:-**

i) The subscription rates for employees of DPCC shall be the same as in CGHS / DGEHS scheme which are as under :

S. No.	Corresponding level in the pay matrix as per 7th CPC	Contribution (Rs. Per month)
1.	Level: 1 to 5	250
2.	Level: 6	450
3.	Level: 7 to 11	650
4.	Level: 12 & above	1000

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ii) Monthly contribution from members of this scheme shall be credited in medical fund of DPCC.

iii) The subscription will be deducted in lump sum [equal to 10 year (120 months) subscription] from retirement benefits of those who opt for lifetime membership at the time of retirement.

iv) Those ex-employees who are not members of the scheme and opt to become the members of the scheme shall deposit lump sum amount equal to 10 years (120 months) subscription for lifetime benefits under the scheme within one month from the date of consent for opting the medical scheme.

v) The subscription amount shall be deposited lump sum [equal to 10 years subscription (120 months)] by the spouse/ dependent of the deceased employees for becoming life time members of DEMS and facility shall be started from the date they deposited the subscription.

04. **ISSUANCE OF HEALTH MEMBERSHIP CARD:-**

i) On the basis of contribution, the serving employees, ex-employee and spouse/ dependent of deceased employee will be issued a Health/Medical card by the Delhi Pollution Control Committee which would entitle them and their dependents to get treatment in empanelled Hospital/Nursing Home/Diagnostic Centers etc empanelled under DPCC and as per provisions of the scheme.

ii) The Health card will have photograph of the serving employees/ ex-employees along with the dependents certified by him/her in accordance with his/her service record available.

iii) Medical card will be issued by Administrative Branch of DPCC. The Health card will be issued to ex-employees on deposition of the subscription and it is applicable prospectively.

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05. **ENTITLEMENT UNDER THE SCHEME**

i) The entitlement for employees / ex-employees and their eligible dependents under the scheme is as per latest OM dated 07.02.2023 of GNCT of Delhi as under subject to amendment by the Govt. from time to time :-

S. No.	Corresponding Basic Pay drawn by the officer in 7th CPC per month	Ward entitlement
1.	Up to Rs. 36,500/-	General
2.	Rs. 36,501/- to Rs. 50,500/-	Semi-Private
3.	Above Rs. 50,500/-	Private

ii) Ex-employees have an option to get their medical facility card by making contribution for 10 (ten) years {120 (one hundred and twenty) months} as per table 3 (i) for getting an Ex-employees medical card with life-time validity. It is clarified that :

- Contribution to be made by Ex-employee / family of ex-employee would be the amount that they were subscribing at the time of their retirement or at the time of death of the Government servant subject to revision of rates as per DGEHS guidelines/ on introduction of new pay commission.
- Ex-employees/ spouse/ dependent of deceased beneficiaries, who have already obtained Medical Card with life time validity by paying a lump sum amount, will not be required to pay any additional amount as a result of the revision in the rates of contribution for availing DPCC employee Health facility;
- Entitlement of retired employee/deceased employees and their dependent family, who have already deposited their contribution for life time Medical Scheme facility, will not be changed.

iii) Other provisions regarding monetary ceiling for free diet, direct consultation with specialist, ward entitlement of AIIMS/Govt. Hospital will be in accordance with CGHS OM issued time to time.

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06. **RECOGNISED HEALTH FACILITIES:-**

The list of approved Healthcare facilities (hospitals/dispensaries/diagnostic centers) on the panel of DPCC shall be displayed on DPCC website. In addition, Private Hospitals/Diagnostic centers notified / empanelled from time to time will be updated on DPCC website.

07. **DEMS OPERATIONS IN AREAS UNDER NCR:-**

DPCC will empanel all those HCFs who are ready to accept the above with the terms & conditions of empanelment. Healthcare facilities of Ayush / Ayurvedic/Unani/, homeopathy treatment streams are included for the empanelment (Government institutions or approved by Government)

This Scheme shall be extended to NCR area in the interest of DPCC Employees and ex-employees residing in these areas allowing these beneficiaries to get treatment even during non-emergent conditions from DPCC impaneled institutions.

08. **MODE OF PROVIDING MEDICINES** :-

i) In case of chronic illness requiring prolonged treatment, medicines may be purchased for one month at a time. However, in case of senior citizen beneficiaries with chronic conditions, requiring prolonged treatment the same may be purchased for up to three months also on the prescription of the Hospital / Nursing Homes. The medicines as well as any investigations/ procedure, as prescribed by Doctor shall be reimbursable from DPCC.

ii) In case of IPD treatment, treatment expenses will be cashless for retired employees of DPCC and through reimbursement mode for serving employees. Medicines to the beneficiaries shall be provided by the concerned Hospital / Nursing Homes. In case, any medicine is not available in Hospital / Nursing Homes, the Hospital / Nursing Homes authorities would purchase the same and supply it to the eligible beneficiary and in case this is not possible, the beneficiary would be allowed reimbursement of such medicines from DPCC as per rates prescribed by DGEHS/ CGHS.

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iii) In case of OPD treatment, as DPCC has no dispensary facility, the expenses incurred by the serving employees of DPCC at the impaneled HCFs shall be through reimbursement mode while the same will be cashless for retired employees.

09. MODE OF MEDICAL TREATMENT :

i) Treatment in the Health Care Facility outside Delhi (not on the panel of DPCC) will be considered for reimbursement only in case of emergency subject to submission of emergency certificate from the hospital. No cashless facility will be extended in this case. The reimbursement will be restricted to rates of DGEHS/ CGHS.

ii) The bills (in duplicate) should be item-wise and should be authenticate / verified by the beneficiary or in case of inability / death of patient, the bills should be authenticated / verified by the next of kin/legal heir of the beneficiary or attendant of the beneficiary.

(A) **OPD Treatment in Non emergent conditions:-**

OPD specialist treatment in private enpanelled hospitals of DPCC of the choice of the beneficiary shall be available for a period not exceeding six months in each instance. Any OPD treatment in private hospitals not impaneled under the scheme shall not be covered under this scheme.

(B) **IPD treatment in non emergent conditions:-**

i) Indoor treatment as per entitlement shall be available in DPCC empanelled hospitals of the choice of beneficiary during non-emergent conditions.

ii) No claim from non-empanelled private hospital/diagnostic centers shall be entertained.

(C) **Treatment in emergent conditions:**

i) In emergent condition, beneficiary and his/dependents can go to any of the DGEHS recognised institution of his/her choice directly.

ii) Follow-up treatment subsequent to any emergent treatment/procedure or for the illness shall be as per Central Services (Medical Attendance) Rules, 1944 and orders / guidelines issued by DGEHS from time to time.

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iii) Treatment in private hospitals not recognized/not empanelled under the scheme in medically emergent conditions will also be admissible when treatment is necessitated in such hospitals being situated near the place of illness/trauma and when no other DGEHS recognized facility is available nearby or due to circumstances beyond the control of the beneficiary/dependents.

iv) However, reimbursement in such cases shall be made within the ceiling of DGEHS rates and there shall also be a provision for medical advance (if required by the concerned HCFs) by the concerned departments (Head of the department) of 90% of the estimated expenditure in such conditions which can be granted after obtaining prior approval of the Chairman, DPCC.

(D) In any other circumstances not mentioned above, the case shall be referred to the Director Health Services, Govt. of NCT of Delhi for advice.

10. **REIMBURSEMENT UNDER THE SCHEME:-**

i) Reimbursement under the scheme will be made by DPCC on the basis of pay drawn by the employee and in case of ex-employee, last pay drawn by the concerned officer / official before retirement.

ii) The expenses made for treatment in recognized Government and empanelled private hospitals/ diagnostics centers shall be reimbursed in full to the beneficiaries/dependents as per entitlement.

iii) The approved DGEHS rates for reimbursement will be in accordance with O.M. dated 18.12.2025 or as modified/notified from time to time.

11 **DELEGATION OF POWER TO SANCTION MEDICAL ADVANCE:-**

The Chairman, DPCC shall be the competent authority to sanction medical advance to the extent of 90% of estimated cost of treatment for major/serious illnesses in accordance with the provisions of Central Services (Medical Attendance) Rules, 1944.

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12 **APPLICABLE RULES UNDER THE SCHEME:-**

i) Central Services (Medical Attendance) Rules and orders / guidelines issued by DGEHS from time to time are applicable to the beneficiaries under this scheme till new Rules are framed.

ii) The circulars/O.M.s shall be available on DPCC website at www.dpcc.delhigovt.nic.in for perusal of all the concerned and compliance.

This medical scheme shall come into force with effect from **1st April, 2026**, superseding the existing medical policy.

This issues with the approval of Competent Authority, DPCC.

23/03/26

(**Sandeep Mishra**)

Member Secretary

Sandeep Kumar Mishra, IAS
Member Secretary
Delhi Pollution Control Committee
Govt. of N.C.T. of Delhi

All Employees (Serving / Retired)

Copy for necessary action to:

1. Administrative Officer, DPCC
2. Accounts Officer, DPCC.
3. Incharge, IT Cell, DPCC: for uploading the above order on the website of DPCC.
4. Section Officers, Admn. Section, DPCC.
5. Caretaker, DPCC.
6. Master File.

Copy for information to:

1. P.S. to Chairman, DPCC: for information of Chairman, DPCC please.