



DELHI POLLUTION CONTROL COMMITTEE
DEPARTMENT OF ENVIRONMENT, (GOVT. OF NCT OF DELHI)
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Dated: 8/7/25

Subject: - Minutes of the 3rd Meeting of High Level Committee (HLC) held on 02.07.2025 under the Chairmanship of Chairman, DPCC as constituted vide office order dated 16.05.2025 to oversee the process of filling of DPCC's vacancies in a time bound manner.

Please find enclosed herewith minutes of the 3rd Meeting of High Level Committee (HLC) held on 02.07.2025 at 11.00 AM under the Chairmanship of Chairman, DPCC to oversee the process of filling of DPCC's vacancies in a time bound manner in view of Hon'ble Supreme Court's order in Writ Petition (Civil) No. 13029 of 1985 in the matter of M.C Mehta Vs. Union of India & Ors.

(Sandeep Mishra)
Member Secretary

Copy to:-

1. Special Secretary (Environment), Department of Environment, GNCTD, Delhi Secretariat, I.P. Estate, New Delhi-110002
2. Special Secretary (Services), Services Department, GNCTD, Delhi Secretariat, I.P. Estate, New Delhi-110002
3. Secretary, DSSSB, GNCTD, Karkardooma, Shahdara, Delhi-110032
4. P.S. to Chairman, DPCC, Delhi Secretariat, I.P. Estate, New Delhi-110002
5. In-charge, IT Cell, DPCC : to upload the said minutes in the website of DPCC
6. Master File.

Copy for information to:-

1. Staff Officer to the Chief Secretary, GNCTD: for kind information of the Chief Secretary, GNCTD.



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Minutes of the 3rd Meeting of High Level Committee (HLC) held on 02.07.2025 under the Chairmanship of Chairman, DPCC as constituted vide office order dated 16.05.2025 to oversee the process of filling of DPCC's vacancies in a time bound manner.

3rd meeting of aforesaid High Level Committee (HLC) was held under the Chairmanship of Chairman, DPCC in his chamber at Delhi Secretariat, New Delhi-110002 on 02.07.2025 at 11.00 AM. The following members were present in the meeting:-

(i)	Chairman, DPCC	-	Chairman
(ii)	Shri Sravan Bagaria, Spl. Secretary (Env.), GNCTD	-	Member
(iii)	Mrs. Nigam Aggarwal, Director (Env.), GNCTD (Representative of Environment Department, GNCTD)	-	Member
(iv)	Shri Bhairav Dutt, Dy. Secretary (Services), GNCTD (Representative of Services Department, GNCTD)	-	Member
(v)	Shri J.A. Khan, Dy. Secretary, DSSSB, GNCTD (Representative of DSSSB, GNCTD)	-	Member
(vi)	Shri Sandeep Mishra, Member Secretary, DPCC	-	Member Convener

At the outset, Member Secretary, DPCC welcomed all the members and briefed about the action taken in view of the earlier meeting of HLC dated 13.06.2025. Presently, the vacant posts have come down from 121 to 117.

Chairman of the Committee asked the timelines given for recent recruitment of various direct recruitment posts such as Assistant Environmental Engineer, Assistant Law Officer, Legal Assistant, Junior Laboratory Assistant etc. In this context, it was briefed that offer of appointment was issued giving 21 days' time for submitting their acceptance along with requisite documents while final appointment letter was issued giving 28 days for joining after getting medical examination report. Further, it was apprised to the Committee that during the meeting of worthy Chief Secretary, GNCTD dated 29.05.2025 it was decided to give 07 days' time for acceptance of offer and 15 days for joining DPCC respectively for the posts of Junior Environmental Engineer to be selected through list of "Non-Recommended Willing Candidates of Junior Engineer Exam., 2024 conducted by SSC, GoI. Further, no extension will be granted to the candidate at any stage.

Further, it was apprised to the Committee that a U.O. Note No. F.1(516)/Estt./env./2025-26/1826-28 dated 16.06.2025 has been received from the Environment Department, GNCTD regarding filling up the vacant posts in DPCC. The salient features of the note are given below which were deliberated in the meeting:-

- (i) UPSC and DSSSB are statutory/mandatory bodies for undertaking recruitment for government posts in Government of NCT of Delhi. DPCC is not specialised agency for undertaking recruitment to permanent posts. Therefore, the permanent posts be filled by recruitment through UPSC and DSSSB only.
- (ii) Any appointments being done by internal committee of DPCC, due to administrative exigencies of strict timelines, arising due to on-going contempt proceedings, shall be temporary (for 3 months/ 6 months/ 9 months) only, which shall be filled temporarily, only after getting the approval of the competent authority i.e. State Government/Hon'ble LG, Services being a reserved subject as per GNCTD Act/Amendment Act, till the vacant posts are filled by regular recruitment through UPSC/ DSSSB.
- (iii) Transparency must be ensured in selection process and reservation norms for SC/ST/OBC/EWS/PwD must be observed as per State Govt. (GNCTD) policy.

In this context, Member Secretary, DPCC informed that as per the decisions of the meetings chaired by worthy Chief Secretary, GNCTD, and the High Level Committee meeting chaired by the Chairman, DPCC, a proposal has been submitted through Environment Department, GNCTD for getting approval of Hon'ble Lt. Governor, Delhi regarding taking One Time Relaxation in RRs for filling up the following posts :-

- (a) Junior Environmental Engineer : The said posts is being filled up through using a list of "Non-Recommended Willing Candidates of Junior Engineer Exam., 2024 conducted by SSC, GoI (Considering Civil Engineering discipline)"
- (b) Other remaining posts are being filled up through "by Deputation (including Short Term Contract) for Govt. Officials or Short Term Contract for retired persons from Govt. Organizations having age upto 62(till joining of regular employees)".

However, the note submitted by the Environment Department is at variance with the decisions already taken in the previous meetings. Selection process of Asstt. Env. Engineer (AEE) has already been conducted and offers issued for regular appointments by DPCC and several candidates have already joined DPCC on regular basis.



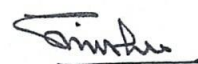
Considering the above and that this High Level Committee (HLC) shall conduct the exercise with due coordination with the Chief Secretary, after due deliberation the Committee decided that a meeting under the worthy Chief Secretary, GNCTD is required to be convened for considering following proposals in view of timelines fixed by the Hon'ble Supreme Court:-

- 1) Vacancies may also be filled up by DPCC instead of recruitment through UPSC and DSSSB.
- 2) Vacancies be filled up on regular basis and not on temporary basis as Hon'ble Supreme Court has not accepted the posts filled on contract basis as compliance and has observed in its order dated 10.07.2024 in WP (C) No.13029/1985 that this practice needs to be deprecated.
- 3) For all remaining vacant posts:- One Time Relaxation in Requirement Rules(RR) may be sought from Hon'ble Lt. Governor, GNCTD for filling up posts through "by Deputation (including Short Term Contract) for Govt. Officials or Short Term Contract for retired persons from Govt. Organizations having age upto 62(till joining of regular employees)" in place of respective methods in existing Recruitment Rules. This would enable even contractual appointments to be treated as regularly filled vacancies as per RRs.
- 4) In case of future direct vacancies, one extension of 15 days may be given, if asked for, under exceptional circumstances as some candidates are already working and need atleast 01 month's notice period.

Once the decisions are finalized in the meeting of worthy Chief Secretary, GNCTD, the proposal may be put up before the Hon'ble Lt. Governor, GNCTD for approval of the process and the nature of recruitment and One Time Relaxation of RRs for filling up the vacancies in a time bound manner in view of Hon'ble Supreme Court's deadline of 30th Sept'2025.

Next meeting of the said Committee will be held on 16.07.2025.

Meeting ended with vote of thanks to Chair.



(Sandeep Mishra)
Member Secretary, DPCC